



Jr. Software Engineer

ABILITY is looking for a Jr. Software Engineer to join our growing development team. This position will play a role in implementing new features and maintaining existing applications.

Company Overview

ABILITY works to save lives by facilitating information exchange and knowledge-sharing among every participant within the healthcare spectrum – hospitals, physician practices, home care providers, DMEs, and private and government payers – as well as the Centers for Medicare and Medicaid Services (CMS). In use for more than a decade in more than 3,000 hospitals across the country, ABILITY’s network supports healthcare decision makers in their quest to promote care coordination and collaboration, reduce record fragmentation, participate in new and emerging care models, and access the Direct Project network and state and community-based Health Information Exchanges (HIEs).

The people who work at ABILITY are proud of who they are and what they do. They feel a strong connection to the people they work with and share a sense that the work they do “makes a real difference.” They express a great sense of reward from knowing that the work they do and the products and services that ABILITY offers make a profound impact on their customers’ lives and even more so on the quality of care that patients receive.

Essential Position Duties and Responsibilities:

- Enhance, maintain and support current and new Java applications.
- Responsible for developing solutions across all tiers of the application and ensuring quality.
- Become proficient with the following foundational Agile techniques: Keep It Simple Software (KISS), Sashimi, You Aren’t Going to Need It (YAGNI), Don’t Repeat Yourself (DRY), Trim as You Go.
- Work and communicate in a cross-functional team environment comprised of software engineers, product managers, software test engineers, and product support engineers.
- Proactively provide status, raise issues, and communicate necessary information to your manager and/or appropriate team members.



- Investigate and analyze reported defects in a timely manner, and recommend solutions to these problems including code changes, data updates, or configuration modifications.

Qualifications:

- BS degree in Computer Science or Computer Engineering.
- 0 to 2 years professional Java development with emphasis on quality
- Ideal candidates will have exposure to the following:
 - SQL query development (HSQL, SQL Server, MySQL, Postgres)
 - HTML, CSS, JSP, JavaScript (jQuery a plus)
 - Experience with Linux or Unix
- Excellent analytical skills
- Excellent written and verbal communication skills for both a technical and non-technical audience.
- Excellent organizational and time management skills; avoidance of multitasking.
- Exposure to Agile/Iterative/Scrum development experience is a plus.
- Desire to learn new technologies.

To Apply

ABILITY offers a competitive compensation and casual work environment.

To apply, please go to: <https://home.eease.adp.com/recruit/?id=1077661>